



Workplace Injury Summary Report

Lost time and no lost time injuries (COVID-19 claims excluded)

BIRD MANAGEMENT LTD. & BIRD CONSTRUCTION INC.
BIRD CONSTRUCTION COMPANY
1151 Sherwin Rd
Winnipeg, MB, R3H 0V1
Canada

Account #: 2040778
Firm #: 248520AC

388 - G1 : Building construction

Year	# Traumatic Fatalities	# LTI	# NLT	LTI Rate	NLT Rate	Injury year LTD days lost	FTE Workers	Class LTI Rate	Class NLT Rate
2020	0	0	1	0.00	0.77	0.00	129.39	0.84	2.03

493 - G6 : Non-residential building construction

Year	# Traumatic Fatalities	# LTI	# NLT	LTI Rate	NLT Rate	Injury year LTD days lost	FTE Workers	Class LTI Rate	Class NLT Rate
YTD 2024	0	0	1						
2023	0	1	10	0.36	3.61	72.43	277.05	0.58	2.33
2022	0	4	19	1.86	8.82	203.53	215.53	0.54	2.43
2021	0	2	7	1.10	3.86	436.91	181.25	0.54	2.58

Business Total

Year	# Traumatic Fatalities	# LTI	# NLT	LTI Rate	NLT Rate	Injury year LTD days lost	FTE Workers
YTD 2024	0	0	1				
2023	0	1	10	0.36	3.61	72.43	277.05
2022	0	4	19	1.86	8.82	203.53	215.53
2021	0	2	7	1.10	3.86	436.91	181.25
2020	0	0	1	0.00	0.77	0.00	129.39

Premium Rate - A business's premium rate before rate modifiers are applied provides the most accurate reflection of their health and safety performance relative to their class. A business's rate will be adjusted, and may increase, when rate modifiers are applied.

*COVID-19 Claims - Please note that 2 allowed COVID-19 claim(s) with accident dates prior to July 1, 2022 have(has) been excluded from this report. All values and calculations have been updated to exclude those claims.
Claim information in this report may not match Safety Check as Safety Check includes all COVID-19 claims.

Source: WSIB Compass Database	N/A = Not Applicable
As of: January 2024	** All rates are based on (Total Claims/Derived Hours Worked) * 200 000

Term	Definition
Account number	Primary reference number to identify the employer's administrative account.
CAD - 7 performance index	Calculated at the account level. Indicates the firm's overall performance based on its two-year cost and frequency records. It ranges from the best performance at 1.000 to the worst at -4.000.
Class/Sub Class	Effective January 1, 2020 for premium rate setting purposes, six-digit NAICS codes are allocated to classes or subclasses, which is the level that premium rates are set. In our classification system, where a class appears on its own, all the six-digit NAICS codes will be contained in the class. When a class contains subclasses, six-digit NAICS codes are allocated at the subclass level.
COVID-19 claim	Identifies a claim for which a decision is being made related to COVID-19, where COVID-19 is the initial nature of injury.
Firm number	A Six-digit alphanumeric number used to identify and bill Schedule 2 employers and to identify and track accident costs for employers in Schedule 1 and Schedule 2
FTE workers	Derived Full Time Equivalent (FTE) workers is an estimate based on employer reported insurable earnings divided by the average hourly wage for the rate group/class/sub class divided by 2,000 hours. It is assumed a person works 2,000 hours per year. WSIB derived FTE workers is only applicable to Schedule 1 employers.
Health and Safety Excellence program	The Health and Safety Excellence program connects businesses of all sizes with WSIB-approved providers to help you develop a clear roadmap for you to improve safety in your workplace, whether you are just getting started or want to improve systems and processes you already have in place.
Injury year life to date (LTD) days lost	Life-to-Date number of equivalent full working days lost where temporary benefits have been awarded and paid out for claims with injuries that occurred in that injury/illness year.
Injury/illness year	The year of the injury or, for occupational diseases, the date of diagnosis or exposure.
Lost time claim	<p>A lost time claim is created when a person suffers a work-related injury and/or disease which results in:</p> <ul style="list-style-type: none"> • being off work past the day of accident • loss of wages/earnings, or

Term	Definition
	<ul style="list-style-type: none"> a permanent disability/impairment.
Lost time injury (LTI) rate	<p>Number of allowed lost time injuries/illnesses per 100 derived full-time equivalent (FTE) workers for the injury year specified, where 100 FTE = 200,000 derived hours. $[(\text{Lost time injuries/illnesses}) / \text{Derived hours}] * 200,000$.</p> <p>Please note: All fatality claims (traumatic & occupational disease) are included in the calculation of injury rates. Provincial statistics for traumatic fatalities are available through WSIB's health and safety statistics.</p> <p>Full-Time Equivalent (FTE) is a derived number based on reported payroll to the WSIB and may not match the exact number of employees for a business. The intent of the measure is to measure the proportion of covered workers who had a lost time claim.</p>
Merit Adjusted Premium results	<p>Calculated at the firm level. The MAP program applies a percentage increase/decrease to a firm's premium rate, depending on the firms average premiums and the number of claims costing more than \$500 in a three year period. Employers with a better than expected performance received a premium discount and those with a worse than expected performance received a premium increase.</p>
NEER performance index	<p>Calculated at the firm-rate level. A comparison between the firm rate's injury cost record and the expected costs. If the costs are higher (lower) than expected, a surcharge (refund) is calculated. i.e.:</p> <p>0.00 to 0.99 = refund 1.00 = no refund or surcharge 1.01 to 4.00 = surcharge</p> <p>*Effective 2006, NEER costs are capped at 4 times the expected costs at the Org. Rate level.</p>
No lost time claim	<p>A no lost time claim results from a work-related injury where no time is lost from work, other than on the day of accident, but where health care is required. The health care costs resulting from the injury are paid by the WSIB.</p>
No lost time injury (NLTI) rate	<p>Number of allowed no lost time injuries/illnesses per 100 derived full-time equivalent (FTE) workers for the injury year specified, where 100 FTE = 200,000 derived hours. $[(\text{No lost time injuries/illnesses}) / \text{Derived hours}] * 200,000$.</p> <p>Please note: All fatality claims (traumatic & occupational disease) are included in the calculation of injury rates. Provincial statistics for traumatic fatalities are available through WSIB's health and safety</p>

Term	Definition
	<p>statistics.</p> <p>Full-Time Equivalent (FTE) is a derived number based on reported payroll to the WSIB and may not match the exact number of employees for a business. The intent of the measure is to measure the proportion of covered workers who had a no lost time claim.</p>
Rate group	<p>Prior to January 1, 2020, the WSIB used rate groups to set premium rates. There were more than 150 rate groups each identified by a three-digit rate group number and description. For example:</p> <p>Rate Group 030 Description Logging</p> <p>**Effective January 1 2020 for rating classification please see the definition for Class/sub class</p>
Traumatic fatalities	<p>Identifies all allowed claims from people who died in that year of a work-related traumatic incident.</p> <p>Excludes claims from people who passed away while in receipt of 100% permanent disability (PD) benefits granted under a pre-1990 legislative framework.</p>